

NEW UNITED STATES UTILITY PATENT APPLICATION  
under 37 C.F.R. 1.53(b)

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Atty. Docket No. 4944.85634

Assistant Commissioner of Patents  
Box Patent Applications  
Washington, D.C. 20231

Enclosed herewith is a new patent application and the following papers:

First Named Inventor (or application identifier): Cory E. Klatt, et al.

Title of Invention: SYSTEM AND METHOD OF USING HUMAN RESOURCES DATA TO  
GENERATE PRINTED PRODUCTS

1. ☒ Specification 27 pages (including specification, claims, abstract) / 33 claims (3 independent)
2. ☒ Declaration/Power of Attorney is:  
☐ attached in the regular manner.  
☒ NOT included, but deferred under 37 C.F.R. § 1.53(f).
3. ☒ 15 Distinct sheets of ☐ Formal ☒ Informal Drawings
4. ☐ Preliminary Amendment.
5. ☐ Information Disclosure Statement  
☐ Form 1449  
☐ A copy of each cited prior art reference
6. ☐ Assignment with Cover Sheet.
7. ☐ Priority is hereby claimed under 35 U.S.C. § 119(e) based upon the following application(s):

| Country | Application Number | Date of Filing (day, month, year) |
|---------|--------------------|-----------------------------------|
|         |                    |                                   |

8. ☐ Priority document(s).
9. ☐ Statement Claiming Small Entity Status.
10. ☐ Microfiche Computer Program (Appendix).
11. ☐ Nucleotide and/or Amino Acid Sequence Submission.  
☐ Computer Readable Copy.  
☐ Paper Copy (identical to computer copy).  
☐ Statement verifying identity of above copies.

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12. Calculation of Fees:

| FEES FOR   | EXCESS CLAIMS | FEE    | AMOUNT DUE      |
|--|---------------|--------|-----------------|
| Basic Filing Fee (37 C.F.R. § 1.16(a))                           |               |        | \$690.00        |
| Total Claims in Excess of 20 (37 C.F.R. § 1.16(c))               | 13            | 18.00  | \$234.00        |
| Independent Claims in Excess of 3 (37 C.F.R. § 1.16(b))          | 0             | 78.00  | \$0.00          |
| Multiple Dependent Claims (37 C.F.R. § 1.16(d))                  | 0             | 260.00 | \$0.00          |
| Subtotal - Filing Fee Due  |               |        | \$924.00        |
| REDUCE BY (%)   (\$)   |               |        |                 |
| Reduction by 50%, if Small Entity (37 C.F.R. §§ 1.9, 1.27, 1.28) | 0             |        | \$0.00          |
| <b>TOTAL FILING FEE DUE</b>                                      |               |        | <b>\$924.00</b> |
| Assignment Recordation Fee (if applicable) (37 C.F.R. § 1.21(h)) | 0             | 40.00  | \$0.00          |
| <b>GRAND TOTAL DUE</b>   |               |        | <b>\$924.00</b> |

13. PAYMENT is:

- ☐ included in the amount of the GRAND TOTAL by our enclosed check. A general authorization under 37 C.F.R. § 1.25(b), second sentence, is hereby given to credit or debit our Deposit Account No. 19-0733 for the instant filing and for any other fees during the pendency of this application under 37 C.F.R. §§ 1.16, 1.17 and 1.18.
- ☒ not included, but deferred under 37 C.F.R. § 1.53(f).

14. All correspondence for the attached application should be directed to:

Banner & Witcoff, Ltd.  
1001 G Street, N.W.  
Washington, D. C. 20001-4597  
Telephone: (202) 508-9100  
Facsimile: (202) 508-9299

15. Other: \_\_\_\_\_

Date: January 10, 2000

By: \_\_\_\_\_

Bradley C. Wright  
Reg. No. 38,061

JMP/BCW/pp